



McKendree Invitational

MODEL UNITED NATIONS



Subject: The Future of Work
Sponsored By: Republic of Chile
Submitted To: Economical Social Council

1 CONCERNED that global gas emissions are on the rise and with no solution in motion that every
2 county is pro for, there will be no future for the human race if we stay on this pace; if we don't
3 switch to green energy or cleaner solutions our planet will die and this change needs to start in the
4 workplace, and

5
6 AWARE climate change affects the environment in many different ways; including rising
7 temperatures, sea levels rising, melting ice sheets, glaciers and polar caps, droughts, and flooding,
8 and

9
10 BEARING IN MIND that we need a 43% decrease of the current putout in greenhouse gases
11 worldwide by 2030 in order to keep global warming at a rate of no more than a 1.5 celsius to
12 avoid the worst of climate change and to preserve a livable planet, and

13
14 APPEACATING that a plan has been made called the Not Zero Plan which has the goal of
15 lowering the temperature to a steady rate of 1.5° celsius , in which 107 countries are currently
16 participating, and

17
18 EXPRESSING DEEP CONCERN that Chile's lush forest have 2.39 million hectares of trees cut
19 down from logging and other business, which is around 3 million square feet of trees just from
20 this companies cutting down trees from the years of 2001 through 2024;

21
22 1) ACKNOWLEDGES that many companies have switched over to eco-friendly equipment
23 and have started to develop crops that are more weather, heat, and pest resistant;

24
25 2) CALLS UPON other nations to encourage companies to switch to more eco-friendly
26 options like trying to conserve water, invest in more efficient energy, and putting an
27 emphasis on recycling;

28
29 3) URGES government with major foresting industries or big enough industries to affect the
30 environment to pass law that helps support the environment by planting a new tree for
31 every tree cut down from foresting:

32 a) RECOMMENDS companies that disobey this law get fined 15% of the profit they
33 made from the last harvest:

34 i) DIRECTS the funds from fines be put into a UN owned fund to be pulled
35 from for eco friendly projects;

36 ii) INSTUCKS the countries interested in using the money have the project be
37 reviewed by a council that can approve or deny the funds;

38 b) REPEATS that logging companies have been contributing to the destruction of this
39 planet and we must punish them for not trying to fix their mistakes.



McKendree Invitational

MODEL UNITED NATIONS



Subject: Future of Work

Sponsored By: Islamic Republic of Pakistan

Submitted To: Economic Social

1 RECOGNING that, according to the UN Department of Economic and Social Affairs global
2 unemployment has dropped to a record low to just 5 percent, but unemployment still remains
3 high across Northern Africa, showing that there is still progress to make in supporting
4 developing nation's economies, and

5
6 OBSERVING the findings from the World Bank that, because of international development
7 and international trade, developing nations from 1990 to 2017 have increased their global
8 exports from 16 to 30 percent and that global poverty went from 36 to 9 percent, and

9
10 EMPHASIZING that without international investment and free trade developing nations will
11 struggle to develop alongside other well off countries, and

12
13 STRESSING that the Sustainable Development Goal 8 states that stable economic growth in
14 all nations is crucial to consider when discussing the future of work in developing nations
15 across the world, and

16
17 SUPPORTING efforts from the International Labor Organisation at calling out violations of
18 labor rights of all workers around the world, and

19
20 CONGRATULATING current UN programs such as the UN Development Program, UN
21 Capital Development Fund, and other UN programs that help developing nations acquire
22 investments into their developing economies;

23
24 1) PROMOTES the expansion of UN programs, such as the ones referenced in the last
25 preoperative clause, that help invest money into the economies of developing nations
26 in order to ensure that all people can have decent work;

27
28 2) SUPPORTS the expansion of investment within UN recognized developing countries
29 from developed countries so that developing countries have the ability to expand and
30 grow their economy;

31
32 3) SUGGESTS the expansion of funds for the International Labor Organisation to ensure
33 that workers rights in all countries can be protected from exploitation by having more
34 whistleblowers, lawyers, and organisers, etc in order to make sure that workers in
35 primary and secondary jobs are not forced to work in dangerous conditions;

36
37 4) REQUESTS various nations around the world to reduce tariffs on imports and exports
38 in order to allow developing nations to develop their economy by integrating into the
39 rest of the world's economy.



McKendree Invitational

MODEL UNITED NATIONS



Subject: The Future of Work

Sponsored By: The Federal Republic of Somalia

Submitted To: The Economical and Social Council

1 **ALARMED BY** the amount of growth artificial intelligence has accomplished and how
2 much that impacts the ability of able body people to find and keep work, while AI (artificial
3 intelligence) could help boost marco-level productivity it could also widen income disparities
4 within countries which would benefit highly skilled workers while it displaced lower-skilled
5 jobs in repetitive tasks, this causes the concentration wealth among those who control the
6 technology, and

7
8 **NOTING WITH DEEP CONCERN** that many Saharan Africa, South Asia, and Latin
9 America regions they are struggling with informal work as the dominant form of
10 employment, which is representing over 80% of total labour whose jobs may be uncontacted
11 but still apply to their economy, this can cause a breach within nations labor laws and cause
12 unfair pair, enslavement, and go to the furthest extent of kills, and

13
14 **OBSERVING** another fault that many nations will face with the future of work is
15 discrimination in the work place, which can vary between limited access to promotions and
16 leadership roles, disparities in pay and compensation, barriers to professional development
17 and training, and hostile work environments that impact performance, all of these struggles
18 and points prevent many working class members of society from advancing not only
19 themselves but the position or job application, and

20
21 1.) **ENDORSES** Limiting the amount of access companies have to AI and their ability to
22 integrate it into the work place establishing able body jobs and opportunities, thus
23 preventing from the take over of AI within the lower-skilled jobs;

24
25 2.) **DECLARES ACCORDINGLY** Nations adopt a proposed treaty, signed by their own
26 nation that accommodate the issues within labor laws and future of work, the treaty
27 would state the following

28 a.) A minimum of fair wages for work of equal value without women having any
29 kind of distinction of discrimination of other men, with equal pay for equal
30 work; A decent living for themselves and family; Safe and healthy working
31 conditions; equal opportunity for everyone to be promoted; Rest;

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33 3.) **CONDEMNS** multiple nations for the rights they've given to the people that features
34 strong worker representation through councils and protection against unjust dismissal
35 and treatment.

A4



McKendree Invitational

MODEL UNITED NATIONS



Subject: The Future of Work
Sponsored By: Republic of Serbia
Submitted To: ECOSOC

1 **ALARMED BY** the global unemployment rate of approximately 400 million people
2 worldwide, the most affected regions with the highest unemployment rates are North Africa,
3 Southern Africa, Southern Africa, the Middle East, and Western Europe, and
4

5 **CONCERNED BY** the workplace harassment rates worldwide, approximately 23% of all
6 workers globally have experienced harassment or violence within the workplace, meaning
7 about 750 million workers have experienced harassment or violence at their place of work, a
8 study showed that 1 in three women and 1 in 6 men reported being harassed at work, and
9

10 **TAKING NOTE OF** improper education in the workplace, many people are not properly
11 educated for their jobs or they are over-educated and are not doing a job that fits the level of
12 schooling they received, in fact concerning 935 million workers do not have a job that fits
13 their level of education of the 935 million, 673,200,000 people are under-educated and
14 261,800,000 are over-educated, and the places with some of the lowest rates of educated
15 workers is West Asia, East Africa, West Africa, North Africa, and the Middle East, and
16

17 **ANXIOUSLY** awaiting the negative effects of inequalities in the workplace, a study was
18 done on gender inequality that noted that only 89 caucasian women were promoted for every
19 100 men that got promoted and the same study showed that for every 54 women of color
20 promoted 100 men were promoted;
21

- 22 1.) **SUGGESTS** working on more public works projects to increase the amount of jobs
23 available, decreasing taxes for businesses to influence them to potentially hire more
24 employees, and partnering with initiatives like the Lets Work initiative by the World
25 Bank Group;
- 26 2.) **APPLAUDS** the initiatives that several countries have taken to decrease workplace
27 harassment such as India's POSH act requiring employers to create an anti harassment
28 policy, include awareness programs, and formally train all employees, Australia's
29 Positive Duty initiative that requires employers to apply measures to help eliminate
30 harassment in the workplace, and Germany's General Equal Treatment Act;
- 31 3.) **APPROVES** of funding education programs being made and applied, education rates
32 would improve if costs of education were lowered or abolished, as well as if steps
33 were taken toward inclusion and equality within the education system, and to receive
34 money to fund such things and more countries could ask allies or partnerships such as
35 the World Bank Group.
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McKendree Invitational

MODEL UNITED NATIONS



Subject: Future of Work

Sponsored By: Poland

Submitted To: Economical and social council

1 **ACKNOWLEDGING** that the future if work is to be what keeps nations financially stable,
2 without work many countries will fall economically and they will fail to raise their profits
3 they make from their working class, and
4

5 **ALARMED BY** the poor management of expressing the different job opportunities people
6 have access to, as well as the improvements giving the youth opportunities within the work
7 force or even showing them what they have access to is causing a huge concern for many
8 third world nations, and
9

10 **OBSERVING** another major cause of this future of work crisis is the lack of education many
11 nations are experiencing, they lack the funding for books or other learning needs, or they fail
12 to teach the basic understanding of things such as math, reading, or writing which puts every
13 nation ata huge set back if they cannot do simple tasks that will prepare them for their future
14 jobs, an
15

16 1.) **ENCOURGAGES** the improvement of the education system within 3rd world
17 countries in order to expand the knowledge of future workers, considering it depends
18 on the current youth, and
19

20 2.) **SUGGESTS** nations begin expressing more job opportunities to the youth by
21 investing into employment agencies that can guide young minds into a potential
22 starter jobs or into their long live careers, and
23

24 3.) **ADVISES** governments begin demanding more labor work from their people along
25 with implementing laws that prevent companies from laying hundreds of workers off
26 per year.
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McKendree Invitational

MODEL UNITED NATIONS



Subject: The Future of Work
Sponsored By: The Islamic Republic of Iran
Submitted To: ECOSOC

1 ACKNOWLEDGING that rapid technological advancement, automation, and artificial
2 intelligence are transforming global labor markets and creating both new opportunities and
3 challenges,

4 BEARING IN MIND that youth unemployment and underemployment remain high in many
5 regions,

6 CONCERNED that the digital divide continues to widen between developed and developing
7 nations, leaving many workers behind in the global shift to digital labor,

8 EMPHASIZING the importance of protecting traditional industries, national values, and local
9 economies while preparing citizens for digital transformation and inclusive growth,

10 NOTING WITH INTEREST the efforts by some Member States to implement remote work
11 policies, expand technical education, and provide social protection for gig and informal
12 workers,

13 TAKING INTO ACCOUNT the International Labour Organization's call for just transitions,
14 equitable social protections, and decent working conditions in the evolving work landscape,

15 AFFIRMING that all nations must have the sovereign right to design work policies that
16 respect their unique cultural, economic, and religious contexts:

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25 1. URGES Member States to ensure that national sovereignty is respected in
26 policymaking around automation, artificial intelligence, and labor reforms;

27
28 2. RECOMMENDS increased international cooperation in providing access to affordable
29 digital infrastructure and technical education, specifically upskilling and reskilling programs
30 focused on data science, cybersecurity, and renewable energy technologies;

31
32 3. CALLS UPON the United Nations to create a task force to study the impact of
33 sanctions on labor markets and economic development in affected countries;

34
35 4. REQUESTS that Member States adopt inclusive policies to support women, youth,
36 and informal sector workers in adapting to new forms of employment;

37
38 5. SUPPORTS the creation of regional innovation hubs and training centers to foster
local entrepreneurship and reduce dependency on imported labor technologies;



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MODEL UNITED NATIONS



A7

Submitted To: ECOSOC

Topic: The Future of Work

Submitted By: Commonwealth of Australia

1 RECOGNIZING that empowering youth development within the country is extremely crucial
2 to the future of Australia's economic stability, and
3

4 ACKNOWLEDGING that the Commonwealth of Australia's population is 40% youth, more
5 specifically under the age of 25 years-old, could play an extremely important, valiant role in
6 hoping the country evolve and develop, and
7

8 NOTING within the Commonwealth of Australia there is an overall unemployment rate of 10
9 percent, with youth (15-29 years old) being twice as likely to be without a job than those
10 over the age of 30 years, and
11

12 AWARE that the country of Australia has already begun to take action regarding the education
13 and economic stability of its young people;
14

15 1) OBSERVING that in 2015, MCC and the Government of Australia partnered to
16 implement the \$460.5 million Employability and Land Compact that supported two
17 of the Government of Australia's central priorities to boost economic growth in the
18 country employment and land productivity;
19

20 2) ACKNOWLEDGES the compact was designed to be a partnership to expand
21 education and training opportunities for young people and support land
22 productivity and more secure land rights;
23

24 3) EMPHASIZES the MCC investments supported improvements in the quality of
25 secondary education by promoting student-centered learning, enhancements to
26 physical learning environments, and by piloting a participatory approach to school
27 improvement in 90 schools across three regions, this partnership also developed a
28 new operations and maintenance system to improve school infrastructure
29 maintenance and upkeep.



McKendree Invitational

MODEL UNITED NATIONS



A8

Submitted To: ECOSOC

Topic: The Future of Work

Submitted By: Federal Republic of Nigeria

1 RECALLING the 2030 Agenda for Sustainable Development, specifically Goal 8 on sustained
2 economic growth, Goal 9 on sustainable industrialization, and Goal 10 on economic
3 inequalities between countries, and
4

5 ACKNOWLEDGING the rapid advancement of technology and its effect on opportunities in
6 the workforce with an increase of jobs in sustainable energy and a decrease of jobs in the oil
7 industry, and
8

9 NOTING WITH IMMENSE CONCERN the ever-growing inequality of technological
10 advancements in countries and its effect on a country's ability to produce sustainable energy
11 at a low cost, and
12

13 RECOGNIZING that Nigeria, being the leading producer of oil in Africa, has an economy
14 heavily built around the production and exportation of oil and must diversify in terms of
15 energy sources and economic sources to ensure that the advancement of clean energy
16 creates employment opportunities that are worthwhile, and
17

18 TAKING INTO ACCOUNT the very important role of education, training, and programs to
19 ensure that workers have the experience and knowledge needed for a transition to cleaner
20 energy, and
21

22 RECOGNIZING the responsibility of ECOSOC, amidst sustainable development, to
23 communicate with the World Bank, the WTO, and the ILO to guarantee fairness for
24 economic and ecological growth of developed countries and developing countries alike, and
25

26 1) CALLS UPON members of the United Nations to develop strategies for gradually
27 introducing jobs in the field of sustainable energy to create a fair balance within the
28 workforce that is specific to their economic capacities;
29

30 2) RECOMMENDS the creation of a Green Jobs Fund under the direction of ECOSOC
31 alongside the World Bank and ILO to support a growth in jobs in the field of renewable
32 energy and to help promote the idea of a circular economy in developing nations as a
33 result of a focus on renewable energy;
34

35 3) CALLS FOR the establishment of the Sustainable Employment Innovation Network
36 (SEIN), coordinated by ECOSOC, where countries can share innovative plans for the future of
37 sustainable energy and its workforce to ensure equality between counties during ecological
38 Transition.
39



McKendree Invitational

MODEL UNITED NATIONS



A9

Submitted To: ECOSOC

Topic: Future of Work

Submitted By: Hashemite Kingdom of Jordan

1 NOTING that according to statistics provided by the Central Intelligence Agency Fact book,
2 there is a significant disparity between percentages of males and females employed in the
3 labor force in Middle Eastern countries in which the percentage of females employed is
4 much lower than males, and
5

6 AWARE of the challenges Middle Eastern women face when attempting to acquire a job due
7 to societal limitations and cultural expectations including patriarchal structures, familial
8 pressures, discrimination during hiring process, and under representation in the workforce,
9 and
10

11 APPRECIATING the progress of the International Labour Organization (ILO) through their
12 Women at Work Initiative which aims to assist women in securing work opportunities, and
13

14 RECOGNIZING that the average woman in the Middle East will marry and begin having
15 children at a relatively young age of her early twenties, and
16

17 EMPHASIZING that the participation of females in the labor force is needed to improve
18 currently insufficient economic conditions and individual household income;

19 1) SUPPORTS further involvement of international organizations such as the
20 International Labour Organization (ILO) in improving the working conditions for
21 women;
22

23 a. URGES that additional resources from the ILO or other influential
24 organizations that are willing to help be used to assist Middle Eastern
25 countries in developing a plan in which childcare can be provided to female
26 workers;
27

28 b. REQUESTS that support also be given in instituting and implementing such a
29 plan in Middle Eastern Countries;
30

31 2) RECOMMENDS that extra resources be provided for women seeking a job to
32 assist them in utilizing their opportunities in areas such as education, access to
33 technology, and finance;
34

35 3) CALLS UPON Middle Eastern countries to open and allow more labor force
36 opportunities for women.



McKendree Invitational

MODEL UNITED NATIONS



A10

Subject: The Future of Work

Sponsored By: Slovenia

Submitted To: ECOSOC

1 **EMPHASIZING** the fact that the future of work is in our hands, and that artificial
2 intelligence will have a large impact on work in the near future, it is our job to control the
3 effects it will have on our jobs and economies, and

4
5 **BEARING IN MIND** that AI will have a great effect on our world, no matter the actions we
6 take, we will just need to use it for the greater good rather than replacing humans in jobs with
7 artificial intelligence, and

8
9 **HAVING ADOPTED** the idea and support of AI in society, we need to recognise that it is
10 not capable of handling jobs that humans currently have, and that no matter how much it
11 advances, we still need humans in the world and in control of the things and events happening
12 in our current world, and

13
14 **INTEGRATING** artificial intelligence into our world is just one of the ways that we as a
15 group of intelligent nations, can help advance our world into what can be a world where we
16 can live as normal while still working with AI and using it as a tool to guide us into what we
17 need to do and where we need to be;

18
19 1) **THEREFORE**, we can slowly integrate artificial intelligence into our workforces and
20 use it to, instead of replacing humans, add to the progress we have already made, and

21
22 2) **FURTHER** stating that we should not need to rely on artificial intelligence to
23 advance in society, and

24
25 3) **ENCOURAGING** not to use artificial intelligence in workplaces, instead
26 acknowledging that we as humans need to be doing the work in society, and

27
28 4) **LIMITING** the use of artificial intelligence in schools and workplaces so that we can
29 advance in technology and discoveries in fields of science and health, and

30
31 5) **TAKING ADVANTAGE OF** adding to what we have already created and discovered
32 in other fields of work, and

33
34 6) **WELCOMING** artificial intelligence does not have a definite outcome, and may
35 even end up helping us advance at a much quicker pace than we were before.



McKendree Invitational

MODEL UNITED NATIONS



A11

Subject: The Future of Work

Sponsored By: Haiti

Submitted To: ECOSOC

1 ACCORDING to the current state of the people of Haiti, crisis's within have prompted
2 economic changes, and
3

4 CONCERNED delegates have given word of agricultural opportunities in order to bring
5 about the change of the current work, and
6

- 7 1) URGES the current digital and technological landscape along with the advances in
8 technology would be brought about in order to boost the economy,
9 a) Further action will be taken once a plan is put into place.

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McKendree Invitational

MODEL UNITED NATIONS



A12

Subject: The Future of Work
Sponsored By: The Italian Republic
Submitted To: ECOSOC

1 **RECOGNIZING** the long term effects of COVID-19 on worldwide employment including a
2 decrease of earnings and a large drop in employment rates that have not fully recovered since
3 the pandemic, and,

4
5 **ALARMED** of the unequal rates of employment across the globe, more specifically in youth
6 and women employment rates, who are affected by lower wages and employment
7 opportunities, and,

8
9 **AWARE** of the United Nations Sustainable Development Goal 8, which highlights the want
10 for productive, safe, and equal work for all people, and,

11
12 **ANXIOUS** of the use of AI in the workforce, which is a rising trend in specific job industries,
13 with AI taking over jobs, causing certain careers to now be limited to employees across the
14 globe, making it more challenging for people to find careers, stunting employment rates, and,

15
16 **CONCERNED** with a projection that 14% of workers by the year 2030 will have to find
17 another career to pursue because of the use of AI overtaking their jobs;

18
19
20 1.) **CALLS UPON** members of the UN to prioritize the recovery for employment,
21 allowing for more stable and long term careers to be created, rather than temporary
22 jobs;

23
24 2.) **ENCOURAGES** the United Nations Sustainable Development Goal 8 to be
25 established in countries that are suffering with high unemployment rates;

26
27 3.) **URGES** for the use of AI to be absolutely limited in the workforce to avoid the
28 possibility of AI overtaking the jobs of workers.
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McKendree Invitational

MODEL UNITED NATIONS



A13

Topic: The Future of Work

Submitted to: Economic and Social Council

Submitted by: Germany

1 TAKING INTO ACCOUNT that people living in smaller and less developed nations
2 struggle to find employment because of their environment lacking companies that need a
3 large workforce, and
4

5 CONSIDERING that citizens may not always have the option to find another country to
6 possibly find a new source of income and employment, these nations' economies
7 struggle and poverty rises, and
8

9 BELIEVING people should not have to live their lives without a home, whose lives often
10 are cut short because of their lack of income to afford the necessities of life, and
11

12 APPRECIATING the effort that some more developed countries have made as well as
13 groups of countries working together, and
14

15 STRESSING that these underdeveloped nations need the aid not just to benefit
16 themselves and their citizens, but will also benefit the world, and
17

- 18 1) RECOMMENDS that the more developed countries take action and reach out
19 to these countries that are faced with large unemployment rates, particularly
20 countries that may have similarities to their own, and
21
- 22 2) INVITES said countries to discuss their issue of unemployment, and if
23 properly educated, their citizens could find their way to a fitting job for
24 themselves in the more developed country, and
25
- 26 3) SUGGESTS this is taken into a worldly perspective, not just neighboring
27 countries that have things in common, and help set up the unemployed with
28 new futures that they are desperately in need of, and
29
- 30 4) EMPHASIZES that advanced countries who are suffering from a labor
31 shortage and may not have a neighboring country in need of employment,
32 reach out to these underdeveloped countries, which would benefit both sides,
33 and
34
- 35 5) EXPRESSES THE BELIEF that the unemployed find their way to a job that
36 provides them with stable income with the help of nations both around the
37 world, and possibly those right next door to their home country.



McKendree Invitational

MODEL UNITED NATIONS



A14

Subject: The Future of Work

Sponsored By: The Republic of Chad

Submitted To: Economic Social

1 **RECOGNIZES** that technology, globalization, and automation are rapidly changing how
2 people work around the world, and

3
4 **CONCERNED** about rising unemployment rates, especially among young people and
5 women, which could worsen as new technology replaces traditional jobs, and

6
7 **ACKNOWLEDGING** that many developing nations, especially landlocked developing
8 countries in Central Africa, faces unique challenges such as limited internet access, poor
9 housing, and a lack of investment in digital technology, making it harder to compete on the
10 modern global economy, and

11
12 **NOTING** that high unemployment, particularly among youth and women, continues to limit
13 economic growth and social development in many developing countries, where nearly 70% of
14 the population is under the age of 25, and

15
16 **UNDERSTANDING** that the education system in developing nations must evolve to focus
17 not only academic knowledge but also on practical skills, creativity, and problem-solving to
18 prepare students for a fast changing world.

- 19
20 1. **ENCOURGAGES** governments to create a national strategy for the future of work
21 that includes policies on education reform, job training, and sustainable economic
22 development;
23
24 2. **RECOMMENDS** the establishment of "Future Skills Center" across many nations to
25 train citizens in areas such as digital technology, renewable energy, agriculture
26 innovation, and entrepreneurship;
27
28 3. **STRONGLY ENCOURAGES** technical and financial support from the international
29 labour organizer (ILO), the World Bank, and the United Nations Development
30 Programme (UNDP) to help developing nations expand access to education;
31
32 4. **URGES** the creation of national campaigns that promote lifelong learning and digital
33 training so workers of all ages can continue to develop their skill;
34
35 5. **EMPHASIZES** the importance of building a labor market that values safeness,
36 creativity, and inclusiveness.
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McKendree Invitational

MODEL UNITED NATIONS



A15

Subject: The Future of Work

Sponsored By: The Democratic Socialist Republic of Sri Lanka

Submitted To: Economic Social

1 UNDERSTANDING that the future of workplaces may not be able to explore many points of
2 access because of certain skill sets, this will impact the workforce variety, and

3
4 RECOGNIZING that the future of work relies on the hands of people who might not be able
5 to confidently work with technology, this could potentially result in a higher demand for
6 people who can use technology, and only about 35% of people are computer literate, and

7
8 ALARMED by the fact that about 66% to 70% of employment openings consist of manual
9 labor such as agriculture, informal sectors, as well as non-agricultural informal sectors,
10 informal jobs are often less secure, with many workers being own-account workers, family
11 workers, or temporary employees, and

12
13 TAKING INTO ACCOUNT that the need for digital development is not getting any lower,
14 and that policies will have to be made to ensure inclusive and sustainable growth for all
15 workers around the globe;

- 16
17 1. ENCOURAGES developing a proposal like the ILO's "Human-Centered Approach
18 to the Future of Work" to pilot a sustainable contract modality to enable a more agile
19 and diverse workforce while considering the needs of current unemployed citizens by
20 making advancements using robotics and technology at universities and schools such
21 as Robotic Institutes;
- 22
23 2. SUGGESTS the implication of a strategy like stimulating research and development
24 which will further mitigate risks and realize the opportunities resulting from
25 technologies and a transformative demographic, as well as looking out for
26 environmental and economic trends in the media to further boost advancement;
- 27
28 3. STRONGLY ENCOURAGES fortifying and continuing the leadership of The
29 International Labour Organization which will provide a system-wide approach
30 towards assisting member states in addressing the way of work by 2030;
- 31
32 4. CALLS UPON the High-level Committee on management to create new ways of
33 working, to propose elements to foster an enabling culture and positive employee
34 experiences using leveraged technologies at machine learning institutions;
- 35
36 5. FURTHER INVITES member committees to assess the being of the workforce
37 potential and to provide education to prevent any further losses in jobs or employment
38 opportunities.



McKendree Invitational

MODEL UNITED NATIONS



A16

Submitted To: ECOSOC

Topic: The Future of Work

Submitted By: Hungary

1 NOTING that a skilled worker is a worker that specializes in a certain field with knowledge
2 that they have acquired through apprenticeships and experience, and

3
4 EMPHASIZING the increasing lack of skilled workers due to the ever-growing world of
5 technology, an out-of-date educational system that makes it harder for workers to properly
6 learn their trades, and the idea that college is more important than going into a trade, and

7
8 AWARE that a lack of these skilled workers such as technicians, plumbers, electricians, and
9 carpenters will lead to shortages of people in these important fields that are needed in
10 society, and

11
12 STRESSING that as these shortages increase and become worse, the world may eventually
13 lack the people necessary to both perform these jobs altogether, and teach others to do
14 them through apprenticeships, and

15
16 CONSCIOUS that skilled workers increase production rates, offer services that are extremely
17 important to society, and keep economies strong and competitive, and

18
19 1) CALLS UPON the United Nations to take action to prevent the extinction of such
20 important jobs before it is too late;

21
22 2) ACKNOWLEDGES that a lack of decent training and interest in these fields
23 contributes the most to their decline and encourages that the UN fund online
24 learning to make access to vocational training more accessible and widespread
25 to make going into these fields easier;

26
27 3) REITERATING that with the proper education these workers can receive from an
28 online learning platform, the number of people going into these jobs will
29 increase, solving the growing shortage for skilled workers.



McKendree Invitational

MODEL UNITED NATIONS



A17

Submitted To: ECOSOC
Topic: Future of Work
Submitted By: Republic of Cuba

1 NOTING the objectives of the 2030 Agenda for Sustainable Development, calling for full,
2 productive payment and inclusive economic growth for all, and

3
4 AWARE of the difficulties posed by technological advancements, including artificial
5 intelligence and automation, both of which threaten job security in many districts, mainly in
6 the Global south, and

7
8 RECOGNIZING that the future of work must be sculpted by the foundations of equality, state
9 responsibility, and social justice to empower and protect workers, with the importance of
10 fair wages, decent working conditions, and strong labor protections as fundamental human
11 rights, and

12
13 ACKNOWLEDGES the economic difficulties developing countries face, including those
14 under economic sanctions, obtaining international guidance, digital infrastructure, and
15 investment, and

16
17 CONCERNED by the increasing numbers in informal employment in correlation with the
18 widening digital equity that limits many developing nations from fully taking part in the
19 global digital economy;

20
21 1) STRONGLY ENCOURAGES the cooperation of more countries in the United
22 Nations to implement national tactics that ensure fair working conditions, as well
23 as full job security, especially amongst technological advancements;

24
25 2) REQUESTS further investment in technological and vocational education and
26 training (TVET), public education systems, and lasting learning opportunities to
27 equip everyone with the abilities for present and future work;

28
29 3) URGES the creation of public employment programs, primarily in sustainable
30 districts such as education, health, agriculture, and renewable energy, that advance
31 decent work and environmental sustainability;

32
33 4) WISHES nations to promote worker participation in law-making, mainly within
34 cooperatives, trade unions, and local authority, to ensure control of work-related
35 transitions;

36
37 5) DEMANDS that the future of work be constructed to be people-centered, promote
38 public welfare, and ensure that no country is abandoned in the transition toward a
39 sustainable and green economy



McKendree Invitational

MODEL UNITED NATIONS



A18

Submitted To: ECOSOC

Topic: The Future of Work

Submitted By: Syrian Arab Republic

1 NOTING that Artificial Intelligence (AI) is the application of computer systems able to perform
2 tasks or produce output typically requiring human intelligence, and
3

4 BEARING IN MIND the following career fields software development, customer support, and
5 finance all have the potential to have the field productivity increased by AI, from the World
6 Economic Forum, and
7

8 APPRECIATING that AI can help by increasing the amount of work done overall and giving
9 those who need it help when they don't have the support needed now, and
10

11 RECOGNIZING the total percentage of AI taking place of people in the workforce with
12 previously having data available is up to 60 through 70 percent, and those without the
13 previous data available is 25 percent, stated by the World Economic Forum, and
14

15 REALIZING studies have confirmed AI has increased work productivity amongst a variety of
16 careers and conditions and increased the quality of output;
17

18 1) ACKNOWLEDGES a lack of clarity in impacts AI will have on some industries like
19 education, construction, and healthcare; thus, suggests additional funding for
20 research into the impacts on these fields;
21

22 2) DRAWS ATTENTION TO the number of workplaces that do not have enough
23 people to occupy the number of careers needed to function as an organization;
24

25 3) INSTRUCTS work forces can begin to retrain their employees to do their career
26 without using AI and overall create an environment not relied on AI;
27

28 4) DESIGNATES that the rules in the workforce environment have limitations to what
29 can be done using AI during the workday and to improve the quality of work being
30 done.



McKendree Invitational

MODEL UNITED NATIONS



A19

Submitted To: ECOSOC

Topic: The Future of Work

Submitted By: United Arab Emirates

1 NOTING United Nations Secretary General Antonio Guterres stated in the Security Council,
2 10005th meeting, "the question is not whether AI influence international peace and security,
3 but how we will shape that influence," and
4

5 UNDERSTANDING that AI is an intricate innovation that must be dealt with providing great
6 care and attention to details as well as all possible outcomes, and
7

8 APPRECIATING that AI can greatly help perform mundane tasks that can be discouraging to
9 human labor which causes decreased efficiency, and
10

11 RECOGNIZING AI is able to be used as a tool to take the places of educators where there are
12 not enough of them and thereby help to eliminate the lack of education in less fortunate
13 areas better educate the beings that will lead our society in the future.
14

15 ALARMED by the great danger that that AI poses and the losses the tool can cause due to
16 overuse, and
17

18 EXPRESSING DEEP CONCERN to the lack of attention and diplomatic action that is
19 brought to the dilemma of the use of AI and where the implement is appropriate, and
20

21 1) RECOMMENDS that committee a be established to regulate the use of AI and use
22 it to the best of our abilities, as it is important to be active in the use of the tool in
23 order to better understand the way AI operates and maintain control over the
24 unpredictable and ever changing situation;
25

26 2) CALLS UPON All nations to sign this resolution and agree to limit the use if AI and
27 avoid the overuse, leading to consequences as previously mentioned in the
28 preamble;
29

30 3) DEMANDS that funding be provided for the purpose of research of the way that
31 AI operates, affects work, and its negative as well as positive effects;
32

33 4) URGES that funding be established to ensure equalization of AI resources across
34 nations to close the gap between what the rich and poor have access to;
35

36 5) REQUESTS funding to create an outreach program, to educate educators about AI,
37 how it works, when to use it, and how to embrace it.



McKendree Invitational

MODEL UNITED NATIONS



A20

Submitted To: ECOSOC
Topic: The Future of Work
Submitted By: State of Kuwait

1 RECOGNIZING the growing importance of adapting labor markets to the technological,
2 economic, and demographic shifts shaping the workforce, and
3

4 ACKNOWLEDGING the Government of Kuwait's "Kuwait Vision 2035" and its emphasis
5 on human capital development and economic diversification beyond oil dependence, and
6

7 AFFIRMING the success of existing Kuwaitization initiatives aimed at promoting national
8 employment, particularly within the public sector, while recognizing the need for similar
9 progress in private industries, and
10

11 AWARE the automation, artificial intelligence, and digitalization may further reshape job
12 markets, requiring forward-thinking education and labor policies, and
13

14 1) CALLS for incentives to private companies that employs and train Kuwaiti
15 nationals, including tax benefits, government contracts, and reduced
16 administrative fees;
17

18 2) RECOMMENDS the establishment of a Kuwait Future of Work Task Force,
19 comprised of representatives from the Ministry of Labor, education
20 institutions, and private sector leaders, to assess labor market trends and
21 propose adaptive policies;
22

23 3) SUPPORTS public-private partnerships to expand entrepreneurship and small
24 business incubators for young Kuwaitis, particularly in technology, renewable
25 energy, and creative industries;
26

27 4) URGES education reform to align university and vocational training programs
28 with market-driven skills, emphasizing STEM, finance, and digital literacy;
29

30 5) PROPOSES regional collaboration through the Gulf Cooperation Council to
31 share best practices on national workforce integration and automation
32 readiness;
33

34 6) REAFFIRMS the importance of protecting labor rights and ensuring decent working
35 conditions for all workers, including expatriates, during the transitions toward
36 increased national employment.



McKendree Invitational

MODEL UNITED NATIONS



Submitted To: ECOSOC
Topic: The Future of Work
Submitted By: Russian Federation

A21

1 ACKNOWLEDGING the United Nations and the High-level Committee on Programmes (HLCP)
2 in tangent with the International Labour Organization (ILO), the goal for the future of work
3 is to recognize changes occurring in the nature of work across the world and effectively
4 integrating the use of technology in work while keeping a human centered approach, and
5

6 MINDFUL of past actions enforced by the United Nations and other international organizations
7 assisting member nations in recognizing changes in labour while working towards the goals
8 stated above to reach the 2030 agenda and moving forward to achieving Sustainable Development
9 Goal 8, and
10

11 CONCERNED about growing disparity across the world as the push for changes in correlation of
12 the future of work are being discussed, observing the labour intensive jobs impacted by this
13 change forced upon less developed countries by developed countries, leading to global inequality,
14 and
15

16 AWARE of growing mistreatment of these workers and how they are being left behind in the
17 conversation about the future of work due to the countries lack of status and power in the
18 "developed" western world, becoming exploited and silenced by these "developed" nations to do
19 the physically intensive work that they themselves do not want to do, and
20

21 UNDERSTANDING the importance of connecting nations and removing the inequality that is
22 integrated into the systems western nations primarily control, leaving little to no voice for these
23 exploited, oppressed nations;
24

25 1) DEPLORES "developed" nations for the oppression and exploitation of
26 nations they see as less than due to their lack of resources and support;
27

28 2) INVITES these oppressed and exploited nations to join an alliance with the Russian
29 Federation to combat the harmful and widespread toxicity of the west;
30

31 a) REQUESTS cooperation of countries within the alliance to exclusively support
32 each other economically and militarily to build a strong alliance that will push
33 back on the oppression utilized by western nations;
34

35 b) DIRECT the cooperation and support of nations by sharing resources,
36 improving the quality of life, integration of new technology into the work place,
37 and cooperation with one another by providing military support to overcome the
38 western world that actively oppresses and exploits other nations;
39

40 c) CALLS UPON these nations to share improving technologies with one another in an effort
41 to successfully support the future of work missions and become independent from the
42 west.



McKendree Invitational

MODEL UNITED NATIONS



Subject: Promotion of Workers Rights and Sustainability in the Fashion Industry

Sponsored By: Kingdom of Morocco

Submitted To: ECOSOC

1 RECOGNIZING the global fashion industry employs millions and is one of the largest
2 contributors of pollution, contributing to issues such as water contamination, and soil degradation,
3 and labour exploitation, with informal labour practices, and unsafe working environments, and
4

5 EXPRESSING CONCERN that child labour remains as a large violation of workers rights within
6 fashion supply chains globally, with 160 million children being involved in garment production,
7 prioritizing profit over sustainability, and
8

9 RECALLING the existing goals and solutions established by the International Labour
10 Organization (ILO), and
11

12 EMPHASIZING the need for continued discussion and cooperation between the ILO and United
13 Nations to determine collaborative ideas on advancing labour practices in the fashion industry,
14 and
15

16 ACKNOWLEDGING that developing nations require financial and technical assistance to
17 support the implementation of more sustainable labour and production solutions, and the
18 projected market size of textiles by 2033 to be worth 1.61 trillion USD;
19

20 1) ENCOURAGES labour protections to be added to the fashion industry's
21 sustainability initiatives by transforming the United Nations' Guiding Principles
22 on Business and Human Rights into laws to ensure environmental sustainability as
23 well as fair wages, workplace safety, and protection of workers;
24

25 2) CALLS FOR global efforts to eliminate child labour in the fashion supply chain
26 by implamenting stronger enforcement of the ILO's convention No. 138 in all
27 nations, emphasizing importance on the minimum age to work being 14 years, and
28 supporting this by a compliance monitoring program sponsored by the United
29 Nations;
30

31 3) EMPHASIZES the importance of cooperation between the ILO and the United
32 Nations' Economic and Social Council to compile joint rulings that integrate
33 environmental sustainability with safe labour standards, specifically within the
34 fashion industry,
35

36 4) URGES the United Nations to partner with large national fashion brands that
37 emphasize ILO guidelines to provide grants to assist developing nations in
38 advancing the textile industries to sustainable practices, while still guaranteeing
39 current workers are not exploited in the process.



McKendree Invitational

MODEL UNITED NATIONS



B2

Subject: Promotion of Workers Rights and Sustainability in The Fashion Industry

Sponsored By: The Czech Republic

Submitted To: ECOSOC

1 **NOTING** that fast fashion has made a major impact on workers by putting a great amount of
2 pressure on them, this pressure leads to bad work environments, longer work hours and low
3 pay as typically the industry does not take the workers rights into account when assigning
4 them work, the companies rely on the workers but don't pay them enough for them to live
5 comfortably and have extra money for extra activities, especially with this being one of the
6 most labor intensive jobs out there because of every article of clothing having to be sewn by
7 hand, and

8
9 **OBSERVING** that they don't always get to work in safe environments, and example of this is
10 the Rana Plaza disaster which killed 1134 people on April 24, 2013 and is known as the
11 deadliest incident in the garment industry, those who weren't killed in the collapse were
12 injured and some had to have limbs amputated, this was caused by the neglect to follow
13 hazard guide lines after they found cracks in the building, and

14
15 **RECOGNIZING** that wage theft has been an issue in this industry, this issue was increased
16 during the covid 19 pandemic when clothing companies cancelled around 40 billion dollars in
17 orders that had already been completed by the workers, these order cancellations caused
18 many of the workers to lose their job or take major pay cuts which in turn caused many
19 economical issues for the workers and their families, and

20
21 **ACKNOWLEDGES** that fast fashion companies don't take the environment into account,
22 the amount of fibre production is at 116 Million tonnes as of 2022, if this continues it is
23 estimated to be around 147 million in the next 5 years, a main factor for this increase is
24 people purchasing up to 60% more garments now than in the early 2000's, 60% of materials
25 used in the fashion industry are a form of plastic that is sent into the ocean when washing, and

26
27 1) **RECOMMENDS** that companies start using sustainable fashion because it prioritizes
28 fair treatment to the workers, this will give the workers reasonable work hours, better
29 pay, and a safer work environment;

30
31 2) **TRUSTS** that companies will pay attention to any possible hazards that could bring
32 harm to their workers to ensure their safety and to prevent another deadly disaster;

33
34 3) **URGES** that companies don't compromise people's pay and jobs like they did during
35 the pandemic, this will ensure that people don't go through mass poverty;

36
37 4) **ADVISES** that companies put an effort to recycle fabrics and materials used in their
38 products.



McKendree Invitational

MODEL UNITED NATIONS



B31

Submitted To: ECOSOC

Topic: Promotion of Workers Rights and Sustainability in the Fashion Industry

Submitted By: Kingdom of Spain

- 1 RECOGNIZING that in order to talk about workers rights and Sustainability, ethical labor
2 practices must be addressed such as fair wages and safer working conditions, and
3
- 4 STRESSING that according to earthday.org, around 60 million factory workers are accounted
5 for and only 2% make a livable wage in their designated countries and many endure unsafe
6 working conditions, wage theft, exhausting hours, minimal pay and gender-based harassment,
7 and
8
- 9 AWARE that also according to the organization Earth Day, since the pandemic, wages dropped
10 down 11% and women make up 75% of garment workers and are the most impacted by
11 exploitation, and women are exposed to verbal and physical abuse in their work places, and
12
- 13 ALARMED according to International law and policy brief fast fashion employs nearly 8,000
14 synthetic chemicals which have been shown to cause cancer and many workers are regularly
15 exposed to and breathing chemicals;
16
- 17 1) DIRECTS the use of national labor relations board (NLRB) to pass equitable wage
18 laws and enforce more regulation within factories to make working conditions safer;
19
- 20 2) EMPHASIZES improving wages will benefit the poverty rate factory workers
21 contribute to their counties and create a better economy in the long run nationally;
22
- 23 3) EXPRESSES THE HOPE countries heavily concentrated in making money in the
24 fashion industry still find the urge to regulate their factories and concentrate more on
25 the well being of their workers.



McKendree Invitational

MODEL UNITED NATIONS



B4

Submitted To: ECOSOC

Topic: Promotion of Workers Rights and Sustainability in the Fashion Industry

Submitted By: Kingdom of Thailand

1 RECALLING that many workers in Thailand face challenges such as long working hours and
2 low wages, with the minimum daily wage in several provinces remaining below necessary
3 living wage, as reported by the Thai Ministry of Labor and the ILO, and

4
5 ACKNOWLEDGING that low-skilled and especially underage laborers, remain vulnerable
6 due to unsafe conditions, limited protections, inconsistent enforcement of labor laws, and

7
8 RECOGNIZING that Thailand has ratified multiple ILO conventions including convention
9 188 on Work in Fishing, but still needs further progress on freedom of association and
10 collective bargaining, and

11
12 EMPHASIZING that industries such as seafood, textiles, and electronics are facing concerns
13 regarding forced labor, the use of underage labor, and lack of sustainability in production,
14 and

15
16 WELCOMING Thailand's commitment to reduce emissions and promote green industries,
17 while noting that climate change poses serious risks to workers in agricultural,
18 manufacturing, and coastal communities;

19
20 1) RECOMMENDS evidence-based minimum wage adjustments tied to inflation and
21 productivity, under the supervision of Thailand's Ministry of Labor in cooperation
22 with ECOSOC and the ILO;

23
24 2) SUPPORTS expansion of the Better Work program from Thailand's manufacturing
25 sectors to additional domestic industries, and nations, facing similar issues,
26 emphasizing gender equality, environmental sustainability, and workplace safety;

27
28 3) URGES continued compliance with international frameworks against illegal,
29 unreported, and unregulated fishing, ensuring consistent labor inspections and
30 protection for fishers;

31
32 4) PROPOSES an ECOSOC Green Jobs Accelerator to retrain workers for more
33 renewable energy jobs, sustainable agriculture jobs, reliable jobs, and circular
34 manufacturing jobs, ensuring equal access to opportunity for all workers.

35
36 5) CALLS FOR collaboration between fellow struggling nations to promote and address
37 the current issues and need for change within the labor industry.

B5

Subject: Promotion of Workers Rights and Sustainability in the Fashion Industry



McKendree Invitational

MODEL UNITED NATIONS



Sponsored By: Vietnam

Submitted To: ECOSOC

1 FULLY ACKNOWLEDGING the crucial role of the fashion and textile industry in driving
2 economic growth and providing jobs for millions of citizens,

4 RECOGNIZING the persistent issues of unfair wages, excessive working hours, and
5 unsafe working conditions that many fashion industry workers face every day

8 DEEPLY CONCERNED by the increasing environmental toll of the fashion
9 industry, including excessive waste, water contamination, and overproduction, which
10 poses risks to long term sustainability,

12 STRESSING the importance of cooperation between governments, private companies,
13 and international organizations to uphold the Sustainable Development Goals,
14 particularly those promoting decent work, responsible consumption, and the rights of
15 workers

18 1. STRONGLY ADVISES that all Member States adopt and strengthen national
19 labor policies consistent with International Labour Organization (ILO) standards,
20 guaranteeing fair wages, safe working conditions, and the right to unionize;

22 2. FURTHER REQUESTS the creation of a UN-led Sustainable Fashion Partnership
23 (SFP) under ECOSOC supervision to support environmentally sustainable fashion
24 production, promote ethical standards in work, and facilitate training for workers
25 to gain knowledge in sustainability and environmental awareness;

28 3. FIRMLY OPPOSES all unethical labor practices, including child labor, forced
29 overtime, and unsafe working conditions;

30

31 4. URGES developed nations, international corporations, and other institutions to
32 provide financial and technical assistance to improve workplace safety, reduce
33 environmental impacts, and to strengthen protection of workers rights within the
34 fashion industry.
35
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38



McKendree Invitational

MODEL UNITED NATIONS



136

Submitted To: ECOSOC

Topic: Promotion of Workers Rights and Sustainability in the Fashion Industry

Submitted By: Islamic Republic of Afghanistan

- 1 NOTING that, according to the International Trade Union Confederation most countries'
2 workers rights have been decreasing since 2014 that can pose a huge problem to citizens
3 nationally across the world, and
4
5 ALARMINGLY just this year 7 countries ratings Workers Rights rating has decreased, but
6 also in over 40 countries workers have experienced violence while working, and
7
8 EMPHASIZING that 72% of countries do not specifically prohibit workplace harassment on
9 the basis of ethnicity and race, so it makes it too easy to discriminate against minority groups in
10 many countries, and
11
12 OBSERVING that while many places do have decent labor rights there's a lot of work that
13 people must do because there are a lot of countries still have a lot of work they can do to
14 improve workplace safety, discrimination, and workers rights;
15
16 1) SUPPORTS the United Nations to work with countries with lower rates of labor
17 rights to set up a plan on how to help increase the rights of workers in every
18 scenario a workplace have brought or will bring in the future;
19
20 2) DEMANDS regular global standards of Labor conduct lines that every business
21 must follow and have regular checks by having a way for employees to report if
22 an employer is mistreating them, so then a person can be sent from the United
23 Nations to help improve the situation;
24
25 3) STRONGLY ENCOURAGES that all countries are monitored by the United
26 Nations when there is a seen and known violence threat in that country so all
27 workers have a safe place they can work in.

B7



McKendree Invitational

MODEL UNITED NATIONS



Subject: Promotion of Workers Rights and Sustainability in the Fashion Industry

Submitted To: Economic and Social

Sponsored By: People's Democratic Republic of Algeria

1 CONCERNED that 25% of clothes that enter the fashion industry supply chain end up in
2 waste before they are even put on the market, the fashion industry is the second largest
3 consumer of water in the world, and is responsible for 2-8% of global carbon emissions, and
4

5 AWARE that social media trends have caused an uproar in fashion consumption, and the
6 average consumer purchases 60% more clothes than 15 years ago, but only keeps them half as
7 long, and
8

9 RECOGNIZING that Recovo has been implemented to combat this and is doing an amazing
10 job; however, Recovo uses AI, which is also terrible for the environment, and
11

12 STRESSING the awareness that generating a single AI image takes up as much energy as
13 charging a phone to full power, generating one AI answer uses 4-5 times more energy than
14 any search engine, and data centers used 415 terawatt-hours of energy globally in 2024, and
15 that it's expected to double by 2030, and
16

17 ANXIOUS of the fact that the United Nations is trying to help sustainability in one area, but
18 uses something that is not sustainable itself to try and fix it
19
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McKendree Invitational

MODEL UNITED NATIONS



138

Subject: Promotion of Workers Rights and Sustainability in the Fashion Industry

Sponsored By: United Kingdom

Submitted To: ECOSOC

1 **CONCERNED** with the poor working conditions present in factories, especially in
2 sweatshops, where low wages, extreme hours, risk of injury are prevalent, and,

3
4 **NOTING WITH APPRECIATION** the efforts of the legally binding International Accord
5 for Health and Safety in the Garment and Textile Industry, in which signatory companies
6 ensure the ongoing promotion of safety in factories, and,

7
8 **ALARMED BY** the significant environmental impact of the fashion industry, which,
9 according to a 2017 study, contributes 2-8% of the world's carbon emissions, and is projected
10 to reach 26% by 2050, and,

11
12 **DEEPLY CONCERNED** that 60% of all material that is made into clothing is plastic
13 according to the UNEP;

14
15 1) **STRONGLY SUGGESTS** placing sanctions on companies that refuse to sign the
16 International Accord in order to add pressure to do so;

17
18 2) **RECOMMENDS** the creation of a task force to specifically combat the issues of pay,
19 hours, and safety within factories, as well as keep member nations on track with their
20 own handling of the issue.

21
22 3) **DEMANDS** a waste reduction strategy be implemented globally, with investment and
23 effort from all nations to

24 a) Promote the recycling of unused material and clothing to consumers, via
25 government programs or other means;

26
27 b) Minimize the harmful environmental impact of materials like plastic used
28 within the industry and reduce the amount of clothing that is wasted or
29 discarded.



McKendree Invitational

MODEL UNITED NATIONS



139

Submitted To: ECOSOC

Topic: Promotion of Workers Rights and Sustainability in the Fashion Industry

Submitted By: Federative Republic of Brazil

1 REALIZING that the rapidly expanding business of fast fashion is leading to extreme acts of
2 deforestation, and land grabbing which is directly linked to displacing indigenous groups and
3 forcing them to revamp their traditions, and

4
5 AWARE that the workers are often migrants that end up being exploited due to the intensive
6 labor performed in poor health conditions, and

7
8 CONCERNED that only twenty percent of clothing companies within Brazil have received the
9 green stamp proving that they do not use slave labor of any kind, and

10
11 BEARING IN MIND that fast fashion clothing is made out of synthetic materials such as
12 nylon, polyester and acrylic which are produced out of harmful chemicals and microplastics
13 that are harmful to the environment, and

14
15 MINDFUL of the importance of preserving indigenous culture as well as preserving and
16 maintaining land rights while, and

17
18 EMPHASIZING the plan that the United Nations implemented in 2015 as a goal called the
19 "2030 Agenda for Sustainable Development;

20
21 1) DESIGNATES leaders and members of the community to advocate for rights of
22 people working in the fashion industry by;

23
24 a) Spreading awareness of worker safety laws and promoting educational
25 programs that would spread these rights;

26
27 b) Implementing more profound laws regarding slavery labor;

28
29 2) DEMANDS fashion supply companies to become more transparent;

30
31 a) Requiring them to have certifications such as the green stamp;

32
33 b) Promote more environmentally friendly materials;



McKendree Invitational

MODEL UNITED NATIONS



1310

Submitted To: ECOSOC

Topic: Promotion of Workers Rights and Sustainability in the Fashion Industry

Submitted By: Kingdom of Belgium

1 NOTING that the exploitation of workers in the fashion industry has been affecting millions in
2 countries across the world by paying their workers much less than minimum wage if any wage
3 at all and the gap between minimum wage and living wage is ascending to 23% according to
4 The green side of Pink's article of exploitation of human rights and the fashion industry, and
5

6 KNOWING that not long ago the tragic event of Rana Plaza occurred in Bangladesh killing
7 over a thousand workers in the factory and injuring thousands of others in the plant due to
8 unsafe working conditions, and
9

10 EMPHASIZING that due to this incident it caused the formation of unions in areas of
11 Bangladesh and other countries and pushed the UN to make the Guiding Principles on
12 Business and Human Rights advocating for companies to respect human rights that now
13 have 19 firm participants, and
14

15 1) SUGGESTS that the United Nations works to get more participants on the ACT
16 agreement and encourage countries to raise their minimum wage to a livable wage
17 for workers and to enforce slave acts that countries have put into place to protect
18 their workers;
19

20 2) REQUESTS that the United Nations look toward a Supply Chain Act the urge
21 countries that are committing these crimes against human rights and the
22 companies that have a history of human rights violates to prevent and limit the
23 modern day slavery that the UN are seeing happen to workers that are under paid
24 for their skills;
25

26 3) ENCOURAGES adding additional legislation on the working conditions in factories
27 be added and enforced through direct consequences of violators between the
28 participants of the United Nations.



McKendree Invitational

MODEL UNITED NATIONS



B11

Submitted To: ECOSOC

Topic: Promotion of Workers Rights and Sustainability in the Fashion Industry

Submitted By: Côte d'Ivoire

1 CONCERNED that Côte d'Ivoire and other western African nations are major producers of
2 cotton and textile materials which employ thousands but are susceptible to immoral labor
3 practices, including excessive working hours, wage theft, unsafe working environments, and
4

5 ALARMED that fashion supply chains exploit workers through low wages, and poor
6 working conditions mostly seen within developing countries, and
7

8 NOTING WITH GRAVE CONCERN that the global fashion supply chain is expanding as a
9 country and needs safe and sustainable working opportunities in the fashion industry, and
10

11 RECALLING the importance of sustainable fashion practices and the advancement of
12 sustainable development goals such as decent work and economic growth and responsible
13 production and consumption, and
14

15 FURTHER EMPHASIZING child labor and forced labor for the global textile and fashion
16 industry in violation of human rights and labor laws;
17

18 1) CALLS UPON member states to expand vocational training so that workers can have
19 basic education and trade skills to better fit into the fashion industry with prior
20 knowledge;
21

22 2) RECOMMENDS cooperation between member states and other bodies to reduce
23 textile wastes and to promote recycling of textiles to keep member states in better
24 conditions and to ensure global supply chain accountability via things like initiatives
25 such as "Ethical African Textiles";
26

27 3) DRAWS ATTENTION TO the development of certification schemes to support
28 "Ethical African Cotton and Textiles" to provide sustainable options for the fashion
29 industry;
30

31 4) EMPHASIZES stronger enforcement of banning child labor and forced labor in textile
32 and fashion industries to provide overall better working conditions for member
33 states by strengthening child labor and labor laws and provide inspection to
34 eradicate forced labor in the textile industry;
35

36 5) REQUESTS the International Labor Law organization for sustainable fashion
37 provides aid to Côte d'Ivoire and other African Countries to help meet standards for
38 rights and sustainability for the fashion industry.



McKendree Invitational

MODEL UNITED NATIONS



B12

Submitted To: ECOSOC

Topic: The Promotion of Workers Rights and Sustainability in the Fashion Industry

Submitted By: Myanmar

1 ACKNOWLEDGING the central role that the apparel and textile industry plays in the
2 economic and social development of less developed countries, such as Myanmar, where it
3 provides hundreds of thousands of mostly female workers with jobs and income, and
4

5 DEEPLY CONCERNED by the persistent vulnerability and weakness of international supply
6 chains, disproportionately burdening manufacturing economies and diffusing widespread
7 insecurity, job loss, and wage reduction for vulnerable workers in affected locations, and
8

9 RECOGNIZING that initiatives towards sustainability entail substantial financial and technical
10 investments that tend to outweigh the capacity of proximate producers in the developing
11 world in the absence of substantial external assistance and differential market access, and
12

13 EMPHASIZING the implicit values in the International Labour Organization (ILO)
14 Declaration of Fundamental Principles and Rights at Work, namely, freedom of association
15 and effective recognition of the right to collective bargaining, and the elimination of all
16 forms of forced or compulsory labor, and
17

18 HAVING IN MIND the imperative of absolute openness and ethical responsibility on the part
19 of multinational companies for their buying behavior, particularly where additional human
20 rights due diligence is burdensome, and
21

22 1) FURTHER NOTING the pressure on developing countries to comply with strict
23 environmental conditions pertaining to water use, chemicals handling, and energy
24 utilization at the same time as facing inflationary pressures and exchange rate
25 fluctuations;

26 a. CALLS UPON Member States and international financial institutions, such as the
27 World Bank and the International Monetary Fund, to create a special, low-interest
28 Global Garment Development Fund for the purpose of making direct, subsidized
29 capital investment into national producers in developing countries for the sole
30 purpose of upgrading equipment, upgrading waste-treatment facilities, and the
31 installation of renewable energy technology;

32 b. CALLS on multinational fashion brands to sign five-year minimum term purchasing
33 contracts with legally binding terms guaranteeing payment of wages equivalent to
34 or higher than the local living wage level, increased annually for inflation



McKendree Invitational

MODEL UNITED NATIONS



B13

Subject: Promotion of Workers Rights and Sustainability in the Fashion Industry

Sponsored By: Jamaica

Submitted To: Economic and Social

1 RECOGNIZING the importance of fair labor laws and sustainable production in the global
2 fashion industry, and

3
4 ACKNOWLEDGING the challenges fashion production workers face, such as unsafe
5 working conditions and unfair wages, and

6
7 RECALLING the International Labor Organization conventions on workers' rights, and

8
9 EMPHASIZING the need for environmentally sustainable and socially responsible economic
10 growth, and

11
12 NOTING the significant impact of fast fashion on both workers and the environment;

13
14 1) ENCOURAGES Member States to establish and enforce labor standards within the
15 fashion industry, including but not limited to, minimum wage protections and safe
16 working conditions;

17
18 2) SUPPORTS partnerships between governments and fashion companies to create
19 sustainable and safe production practices, including using eco-friendly materials;

20
21 3) CALLS UPON fashion brands to increase transparency within supply chains in order
22 to verify compliance with workers' rights and to set sustainability standards;

23
24 4) URGES development of educational programs for workers to promote awareness of
25 their rights and sustainable practices;

26
27 5) REQUESTS the Economic and Social Council to provide guidance and standards for
28 labor law requirements and monitoring, as well as environmental developments in the
29 fashion industry;

30
31 6) ENCOURAGES consumer awareness campaigns and movements to promote ethically
32 produced fashion and responsible purchasing behaviors among the masses.



McKendree Invitational

MODEL UNITED NATIONS



Subject: Promotion of Workers Rights and Sustainability in the Fashion Industry

Sponsored By: Norway

Submitted To: Economic and Social

1 RECOGNIZING the critical role of the fashion industry in global economies and its
2 significant impact on workers' rights and environmental sustainability, and

3
4 CONSCIOUS about reports of unsafe working conditions, unfair wages, and exploitation of
5 labor, particularly in developing countries, and

6
7 ACKNOWLEDGING the environmental challenges posed by the fashion industry, including
8 pollution from textile production, water usage, and waste generation, as the UNEP's Fashion
9 Industry Target Consultation reveals the fashion industry's significant environmental impact
10 and emphasizes the need for circular economy solution, and

11
12 EMPHASIZING the importance of sustainable practices, such as using eco-friendly
13 materials, reducing waste, and promoting recycling, and

14
15 AFFIRMING the UN Guiding Principles on Business and Human Rights, which outline the
16 responsibilities of states and businesses to protect and respect human rights;

- 17
18 1) CALLS UPON Member States to enforce and strengthen labor laws to ensure
19 fair wages, safe working conditions, and the right to organize for all workers in
20 the fashion industry;
21
22 2) ENCOURAGES fashion brands and retailers to adopt transparent and ethical
23 supply chain practices, including regular audits and public reporting on their
24 social and environmental performance;
25
26 3) URGES international organizations, such as the ILO and UNEP, to provide
27 technical assistance and support to developing countries in promoting
28 sustainable fashion practices;
29
30 4) PROPOSES the establishment of a multi-stakeholder platform involving
31 governments, businesses, labor unions, and civil society organizations to
32 develop and implement industry-wide standards for workers' rights and
33 sustainability;
34
35 5) INVITES Member States to support initiatives that promote consumer
36 awareness of sustainable educational campaigns.
37
38



McKendree Invitational

MODEL UNITED NATIONS



B15

Subject: Promotion of Workers Rights and Sustainability in the Fashion Industry

Sponsored By: Kingdom of Saudi Arabia

Submitted To: Economic and Social

- 1 RECOGNIZING the global importance of the fashion industry, which provides livelihoods to
2 millions but also faces ongoing challenges regarding labor rights and environmental impact,
3 and
4
- 5 REAFFIRMING the values of the 2030 Agenda for Sustainable Development, particularly
6 goals 8 and 12 on decent work and responsible production, and
7
- 8 ACKNOWLEDGING the efforts of the International Labor Organization (ILO) and the UN
9 Alliance for Sustainable Fashion to promote ethical and sustainable practices, and
10
- 11 COMMENDING national and regional initiatives, such as Saudi Arabia's Vision 2030, which
12 emphasize economic diversification and sustainability;
13
- 14 1) ENCOURAGES Member States to strengthen enforcement of fair wages, safe
15 working conditions, and environmental standards throughout fashion supply
16 chains;
17
- 18 2) PROPOSES the creation of a Global Sustainable Fashion Certification Program
19 under ECOSOC to recognize companies adhering to ethical labor and
20 eco-friendly production;
21
- 22 3) CALLS FOR the establishment of a Fashion Sustainability Fund to assist small
23 and medium enterprises in adopting green technologies and fair labor systems;
24
- 25 4) URGES cooperation among governments, the private sector, and international
26 organizations to improve digital traceability and transparency in sourcing;
27
- 28 5) REQUESTS that ECOSOC publish an annual report measuring progress towards
29 sustainable and equitable fashion practices across participating nations.
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McKendree Invitational

MODEL UNITED NATIONS



(2)

Subject: Improvement of Education for the Working Class

Sponsored By: Republic of Indonesia

Submitted To: Economic and Social Committee

1 **RECOGNIZING** that the education of a community impacts the quality of work, the ability
2 educate others on the topic of the job, and the efficiency of work, and
3

4 **CONCERNED** by uneducated and unqualified workers taking a position that they are unable
5 to fulfill due to the lack of education that is necessary for most jobs, therefore not meeting the
6 qualifications that are necessary, and
7
8

9 **NOTING WITH DEEP CONCERN** that the quality of products or education for children
10 has been somewhat neglected, so the work force has had a delayed production;
11

12
13 1. **RECOMMENDS** the extension of training and education programs for many jobs,
14 especially for teachers and staff at hospitals to help future generations and current
15 ones;
16

17 2. **ENCOURAGES** member nations provide support to education centers or any place
18 of learning, via funding, materials, or focusing more time into making sure that the
19 education system is up to code with the right information that is provided and the most
20 efficient way to teach;
21
22

23 3. **URGES** member nations to support this act to provide and help the education system
24 grow for the working class to be able to provide for the people.
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McKendree Invitational

MODEL UNITED NATIONS



D1

Subject: Fostering Climate Resilience in Small Island Developing States

Sponsored By: Republic of Panama

Submitted To: Economic and Social Committee

1 **DEFINING** climate resilience as the ability to prepare for, recover from, and adapt to the
2 impact of severe natural disasters caused by climate change, and

3
4 **ACKNOWLEDGING** the fact that climate change and global warming is a major cause of
5 many natural disasters throughout the world, with each area experiencing different weather
6 abnormalities because of this, and

7
8 **UNDERSTANDING** that developing island states may require more assistance to organize,
9 enforce, and supply for plans due to their increased ocean disasters such as tsunamis,
10 hurricanes, and rising sea levels as well as their developing government and economy, and

11
12 **RECOGNIZING** plans already put in place, globally and locally, to address these issues in
13 more developed countries, including plans to restore mangroves and coral reefs, planting
14 street trees to help with the heat, building flood-resistant buildings, installing better drainage
15 systems, creating programs to financially protect citizens before and after disasters, and more,
16 and

17
18 **TAKING INTO ACCOUNT** organizations already working to help developing island states,
19 such as the Global Facility for Disaster Reduction and Discovery (GFDRR), by providing
20 financial and social safety nets for these developing island states;

21
22 1. **SUGGESTS** the United Nations collaborate with these organizations and island
23 nations to further establish plans and help these island states enforce and maintain
24 these plans by providing equipment and;

25
26 2. **ENCOURAGES** nations closer to these island states to provide these island states
27 with evacuation and emergency measures and equipment unavailable to them;

28
29 3. **URGES** the United Nations to monitor these developing states until they become
30 stable enough to maintain and create plans and programs themselves, and request they
31 send a report yearly to ensure they can continue to handle these programs themselves,
32 again aiding them when needed.
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McKendree Invitational

MODEL UNITED NATIONS



Subject: Fostering Climate Resilience in

Small Island Developing States

Sponsored By: Singapore

Submitted To: ECOSOC

1 **Acknowledging** the challenges that many small island states face within the rising sea
2 levels that threaten their very existence,

4 **Emphasizing** the economic challenges that partake as a result of as a result of
5 everchanging climate: agriculture, fishing, tourism, even cultural practices,

7 **Recognizing** the destruction caused by the frequently occurring hurricanes, tropical storms,
8 cyclones, etc. to infrastructure and agriculture,

10 **Noting** the reduced availability of freshwater as a result of the rising saltwater and changing
11 rainfall patterns due to the climate changing and temperature getting warmer globally to many
12 small island developing states,

- 16
17 1) **Urges** member nations to strengthen the Green Climate Fund which is used to help
18 provide these small island developing states with financial resources to gain renewable
19 energy, coastal protection, and disaster preparedness
- 21 2) **Calls upon** member nations to partake in partnership to allow these islands to build
22 resilient houses, water systems, and roads
- 24 3) **Encourages** member nations and other small island developing nations to parktake in
25 a shift to renewable energy source as opposed to sources that are causing the climate
26 to change
- 28 4) **Suggests** member nations to fund training programs for education on the
29 everchanging climate, local research to catch early warnings on the effects of climate
30 change locally and globally
- 32 5) **Stresses** that member nations push to protect the rights of these climate-vulnerable
33 nations



McKendree Invitational

MODEL UNITED NATIONS



D3

Submitted To: ECOSOC

Topic: Fostering Climate Resistance of Small Island Developing States

Submitted By: Republic of South Africa

1 EMPHASIZING the fact that South Africa is prone to natural disaster due to the many
2 droughts and constant increase in climate change that is occurring continuously. This is a
3 problem for many places, but for South America it is especially important that we supply them
4 with materials to help prepare for things like fires due to droughts or dangerous sand storms in
5 order to keep as many people safe as possible, and

6
7 STRESSING the fact that innocent people are dying due to the lack of supplies and resources
8 to keep them safe from natural disasters such as floods or earthquakes. A resilience can be
9 put forth with the help of neighboring countries that have the resources to do so, and

10
11 FULLY ACKNOWLEDGING the efforts that many people are putting into the solving of this
12 problem. Other, more developed countries are showing efforts in trying to help prevent
13 these things and keep the people safe. Saving the people from awful things like this is the
14 number one priority, and

15
16 EMPHASIZING FURTHER that the state of this country is much less advanced economically,
17 environmentally, and socially when it comes to using outside resources to survive during the
18 rough times, and they need assistance from other neighboring countries and communities
19 that are more equipped than them;

- 20
21 1) STRESSES the importance of spreading information concerning the current state
22 that this country is in and the environmental problems they are facing daily. These
23 are due to the constantly rising temperatures in climate change, and the
24 inconsistent rainfall patterns that are unpredictable;
25
26 2) PROMOTES the improvement of society by trying to come together as a community
27 to try to come up with ideas and projects to give the people of this
28 underdeveloped country a safe and fulfilling life;
29
30 3) IMPLORES other developed nearby countries to aid them with the supplies that
31 will protect them and ensure their safety;
32
33 4) ENCOURAGES the cooperation between countries with different levels of
34 advancement to join together to solve one issue to create a better world in general.



McKendree Invitational

MODEL UNITED NATIONS



Subject: Fostering Climate Resilience in Small Island Developing States

Sponsored By: United Mexican States

Submitted To: Economic Social Community

1 **UNDERSTANDING** that Small Island Developing States (SIDS) have faced major hardship
2 due to the rising sea level, with a reported loss of \$153 billion USD due to weather extremes
3 from 1970-2020, and
4

5 **ACKNOWLEDGING** that 22 million people in the Caribbean live less than 6 meters above
6 sea level and with the rate of sea level rise growing exponentially each year and has doubled
7 since 1993, and
8

9 **REALIZING** that while SIDS face the brunt of the climate crisis, they contribute less than
10 one percent of global greenhouse gas emissions, and
11

12 **NOTING** the average temperature increase worldwide has more than tripled since 1982 and
13 currently sits at 1.18°C per year, and
14

15 **PRECIEVING** the fact that with warmer oceans and air and increased precipitation due to
16 climate change causes storms to be bigger and more severe;
17

18 1. **STRONGLY SUGGESTS** that willing member states work in cooperation with SIDS
19 to plans to provide aid in times of distress such as donating food rations, funding, or
20 manpower;
21

22 2. **ASKS** member states to fund and aid the construction of storm safety shelters and
23 water retaining walls, and aid in rebuilding important public buildings like hospitals,
24 police stations, banks, etc.;
25

26 3. **REQUESTS** member states provide rescue vehicles and safety equipment so SIDS
27 are prepared in case of disaster as well as to check on SIDS after large-scale disasters
28 and send help if needed;
29

30 4. **ENDORSES** member states to accommodate displaced individuals from SIDS who
31 are without homes due to storm/weather related damages;
32

33 5. **URGES** SIDS to ask for help when it is needed and to stockpile food in case of
34 prolonged isolation in severe cases.
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