

# Policies of the Office of Fraternity and Sorority Life

## At McKendree University

This document and those referred to within it constitute the policies and procedures of the McKendree University Office of Fraternity and Sorority Life. These policies have been review and accepted by the Vice President of Student Affairs and the Office of Campus Activities. Failure to read these policies, the information provided on the McKendree University website, or other distributed materials do not excuse a student from complying with the conditions, rules, policies, and procedures contained therein.

## I. Recognition of Fraternities and Sororities

- 1) Recognition of fraternities and sororities is solely at the discretion of McKendree University.
- 2) To be recognized, a fraternity or sorority must be affiliated and be in good standing with an (inter)national fraternity or sorority, if applicable, and in good standing with the Office of Campus Activities and McKendree University.
- 3) All recognized fraternities and sororities must be chartered at McKendree University and the membership must be exclusive to students of McKendree University.
- 4) If an (inter)national fraternity or sorority removes the recognition of their organization the campus will expect a minimum wait of six years from loss of recognition before reconsideration of re-chartering the organization on campus.
- 5) If McKendree University removes recognition of a fraternity or sorority on campus there will be a minimum wait of four years from loss of recognition before consideration of re-colonization is given.

## II. Expansion of New Fraternities and Sororities

- 1) (Inter)national fraternity and sorority headquarters and local organizations may not solicit or recruit McKendree University students to establish organizations without the proper permission granted by McKendree University Office of Fraternity and Sorority Life (OFSL) to do so.
  - i) [North-American Interfraternity Conference, Inc.](#) - Founded in 1909, NIC is the trade association representing [69 International and National Men's Fraternities](#).
  - ii) [National Panhellenic Conference](#) - The National Panhellenic Conference, one of the largest organizations advocating for women, is the umbrella group for [26 national and international sororities](#) that are autonomous social organizations.
  - iii) [Professional Fraternity Association](#) - PFA support about [40 fraternal member groups](#) to preserve high standards on campus and in professional practice and about 40 associate members.
  - iv) [National Association of Latino Fraternal Organizations](#) - NAFLO is the coalition of [16 Latinx based sororities and fraternities](#) in the United States.
  - v) [National APIA Panhellenic Association](#) - NAPA is a collective group of [18 organization leaders](#) within the APIA community who work together to advocate, collaborate, and educate our members and constituency for the greater good. We represent our member organizations within the fraternal and university communities.
  - vi) [National Pan-Hellenic Council, Inc.](#) – NPHC (the Divine Nine) is currently composed of [nine International Greek letter Sororities and Fraternities](#).

- 2) New fraternities and sororities must be approved for expansion by OFSL, the appropriate governing council, and (inter)national organization in accordance with their established expansion policies.
  - a) See the Expansion Process Packet on the OFSL section of the McKendree University website.

### III. Eligibility to Join a Fraternity or Sorority

- 1) Only full-time undergraduate students enrolled at McKendree University may join fraternities and sororities recognized by McKendree University.
- 2) B. Students seeking membership in a recognized fraternity or sorority, or starting a new one, must have a 2.5 cumulative GPA from high school, or from transferring institution or their 1st full semester at McKendree University, and not be on academic probation with the University.
- 3) Students joining fraternities and sororities must comply with University policies prohibiting hazing and follow OFSL risk management policies and/or individual organization risk management policy if applicable.
- 4) Organizations and governing councils may institute or have more specific standards, policies, and processes for students seeking membership in organizations.

### IV. Academic Policy

- 1) Every organization under OFSL must maintain a cumulative 2.5 GPA average. Organizations that do not meet this requirement will be notified in writing.
- 2) Failure to achieve the minimum grade point will result in a notification letter being sent to the organization president, organization advisor, and (inter)national office.
- 3) Individuals within organizations under OFSL must maintain a cumulative 2.5 GPA.
- 4) While we recognize that individual organizations have their own policies regarding academics and those policies may be higher than the university policy, these policies have been developed as a minimum guide. Members should constantly strive to achieve to the best of their ability.

### V. Student Handbook and Registered Student Organization Handbook

- 1) Fraternities and sororities are subject to the [Student Handbook](#) and the [Registered Student Organization Handbook](#) are expected to abide by the expectations set forth on and off campus.
- 2) Fraternities and sororities found to be in violation of either handbooks are subject to discipline including, but not limited to, probation, suspension, and/or expulsion from McKendree University. In the absence of a council judicial board, the judicial process of the Office of Student Affairs will adjudicate cases involving fraternities and sororities.
- 3) Refer to the OFSL Risk Management Policies and Procedures as well.

### VII. Greek Life Paperwork

- 1) Each organization under OFSL is expected to submit paperwork to the office in a timely fashion. Examples of required information include, but are not limited to:
  - a) Organization rosters -
  - b) Bid Acceptance Forms
  - c) Advisor Information – including Background Checks for those who are not McKendree Employees
  - d) New Member Education Outlines and Schedules
  - e) Officer lists.

- 2) Each organization under OFSL is also expected to provide all **required information** as a Registered Student Organization to the Office of Student Activities
- 3) Each organization is to have approval for fliers, promotional materials, and apparel etc. through OFSL.

## VIII. Greek Judicial Board

- 1) The power of the Inter Greek Council's established Judicial Boards to hear cases and deliver sanctions is delegated by OFSL. In the instance the council does not have a Judicial Board the case(s) will be heard by the Coordinator of OFSL.
- 2) The Inter Greek Council Judicial Boards may impose the following sanctions, but are not limited to:
  - a) **Warning:** A written warning which indicates a violation of IGC, university and/or Greek Life policies and suggested future modifications of behavior.
  - b) **Probation/Suspension:** A defined time period in which further violations will result in more severe sanctions. These may include restriction or suspension of participation in programs, recruitment/rush/membership intake, intramurals, and/or social probation (no social events).
  - c) **Restitution:** A monetary payment to an individual or group for the cost of damages.
  - d) **Service project:** A community service project as a form of non-monetary restitution to the community.
  - e) **Educational Assignment:** The organization will provide educational programming on a topic related to the committed offense so that the organization can learn from its mistake.
  - f) **Board Discretion:** Other sanctions deemed appropriate by the board and approved by the Vice President of Student Affairs or their designee.
- 3) Organizations have the right to appeal decisions of the board or the Coordinator of OFSL. Such an appeal must be submitted in writing within five business days of receipt of the written decision/sanctions and must specify the grounds for the appeal.
  - a) The appeal will be directed to the appropriate Coordinator of OFSL to provided to the Vice President of Student Affairs or their designee.
  - b) Notice of the appeal decision will be delivered in writing and all sanctions will be held in limbo until the appeal decision is made.