



MCKENDREE
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The mission of McKendree University is to provide a high-quality educational experience to outstanding students.

~Responsible Citizenship ~Engagement ~Academic Excellence ~Lifelong Learning~

LDR 101 RECOGNIZED LEADERSHIP (3)

This course is designed to offer undergraduate students the opportunity to explore their values, beliefs, and attitudes as a first step toward understanding themselves and their potential for leadership. This course introduces students to the academic study of leadership theory and research.

Student Learning Outcomes

Students will:

1. Identify the purpose of leadership and its role in driving organizational and societal change.
2. Recognize traits and skills that constitute effective leadership.
3. Analyze leadership styles and theories to determine their application in various settings.
4. Identify opportunities to apply leadership principles in broader societal contexts.

Course Topics

1. Foundations of Leadership
2. Leadership Theories and Styles
3. Leadership Traits and Skills
4. Leadership in Action
5. Reflection and Self-Discovery



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LDR 201 ENGAGED LEADERSHIP (3)

This course aims to help students think critically about what makes for successful leaders and conscientious followers in group settings. Students will focus on making ethical decisions as leaders, problem-solving difficult issues and situations, creating shared meaning, resolving conflict within groups, collaborating with others, and maximizing group effectiveness. The course also allows students to examine how knowledge, attitude, and awareness of themselves as a leader influences group behavior. Prerequisite: LDR 101.

Student Learning Outcomes

Students will:

1. Reflect upon and apply leadership theory in practical settings.
2. Compare and contrast major leadership theories, discussing their key principles.
3. Analyze organizational and group scenarios, identifying ethical and moral decision-making responsibilities of leaders.
4. Develop and implement solutions to performance-based organizational issues using appropriate leadership theories.
5. Evaluate organizational situations, considering group dynamics, alignment with rules, and organizational norms.
6. Assess personal and professional effectiveness when working in groups.
7. Recognize the collaborative nature of leadership and its influence on group behavior.

Course Topics

1. Foundations of Leadership
2. Leadership Theories
3. Ethical Decision-Making in Leadership
4. Collaboration and Group Dynamics
5. Practical Leadership Applications
6. Performance and Organizational Analysis